

Regulation and red tape: a necessary evil?

John McIntyre Centre, University of Edinburgh
Friday 30 October 2009, 9.45 - 15.15

It has been argued that the Higher Education sector is more stringently regulated than it has ever been. Health and safety legislation, the Charities Act, Equality and Diversity legislation and tax law are just part of the landscape...

This one-day conference will consider the various challenges posed by the effect of the increasing amount of legislative intervention in society as a whole and the higher education sector in particular.

It will be of interest to a wide range of HE staff including Registrars, Pro Vice Chancellors, Finance Directors and HR Directors.

PROGRAMME

9.45 - 10.00	Registration and refreshments
10.00	Welcome and introduction <ul style="list-style-type: none">Chair: Stewart Brymer
10.10	Session 1 HEI as law enforcer This session will deal with health and safety issues including corporate manslaughter, reform of the coroners' system, workplace driving and management of contractors. <ul style="list-style-type: none">Kevin Elliott, Eversheds
10.40	Session 2 Freeing up the employer in testing times (Part 1 – Charity) The session will deal with New Charity Commission Guidelines on Research by HEIs and provide an update on the latest developments on public benefit and the 2006 Charities Act. <ul style="list-style-type: none">Ted Powell, Mills & Reeve

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11.10	Refreshment Break
11.30	<p>Session 3 The Scottish Dimension</p> <p>This session will pick up the differences in approach north of the Border and end with a discussion on lessons that might be learned from a comparative approach.</p> <ul style="list-style-type: none"> • Anne Swarbrick, Anderson Strathern - Charities • Chris Dickson, Anderson Strathern - Health and Safety
12.15	<p>Session 4 The Education Sector: current funding and tax challenges</p> <ul style="list-style-type: none"> • Jim Burberry and Janet Hamblin, Baker Tilly
12.55	Lunch
13.45	<p>Session 5 All Students are Equal? - Handling equality and diversity in a meritocracy</p> <p>This session will review the current and proposed equality legislation, and identify key areas for HEIs as they seek to maintain a meritocratic approach to recruitment, retention and achievement.</p> <ul style="list-style-type: none"> • Smita Jamdar and Geraldine Swanton, Martineau
14.30	<p>Session 6: Freeing up the employer in testing times (Part 2 – Governance Issues)</p> <p>This session will looking at the Model Statute and what employers can do to operate more effectively within the current legislative framework, ie lessening the burden of red tape for themselves.</p> <ul style="list-style-type: none"> • Chris Mordue, Pinsent Masons
15.15	Close

To register, please use the attached booking form

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